



# OKLAHOMA

## BEGGS

Beggs Public Schools, Independent District 004  
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Website: [www.beggs.k12.ok.us](http://www.beggs.k12.ok.us)

### Program Overview

The Beggs Independent School District in partnership with eight high-need LEAs has formed the REACH Coalition (Rural Educational Achievement Can be Higher) to implement a student-achievement-based differentiated compensation program. This program is being built upon existing and newly implemented incentive compensation programs in Oklahoma; SMART (System to Motivate and Reward Teachers) is the first to link incentives to student achievement. The program is being implemented in a three-group quasi-experimental design, where full-treatment and low-dosage areas will be compared with a no-dosage control group. Assignment of Beggs as the full-treatment group is based on the pragmatic conclusion that the district is the only one with an existing data system that can efficiently implement the program in year 1. Random assignment will be used to create the low-dosage and control groups, and the evaluation will, among other things, focus on the marginal effects of dosage level. The program design reflects input from key interest groups.

[View the complete TIF profile for the Beggs System to Motivate and Reward Teachers Initiative](#)

### Program Information

- [Project SMART](#)
- [The Oklahoma Core Curriculum Tests \(OCCT\)](#)
- [Academic Performance Indicator and Accountability Report Card](#)

### Select Articles and Reports

- The University of Oklahoma Center for Effective Schools (Winter 2008). [Project SMART](#).
- U.S. Department of Education. (March 27, 2008). [Mapping Oklahoma's Educational Progress 2008](#).
- Oklahoma House of Representatives (January 24, 2008). [House Republican Leadership Unveils Teacher Performance Pay Plan](#).



### Related CECR Resources

- [Teacher Incentive Fund Grantee Summary Tool](#)
- [CECR Newsbreak August 2008](#)
- [Beggs Independent School District, Project SMART Initiative TIF Grantee Profile](#)